

CPS 511 Remuneration disclosure

ANZ Staff Super is part of the Australia and New Zealand Banking Group Limited (ANZBGL) and is regulated by APRA. The ANZBGL Board-approved Performance and Remuneration Policies apply across the ANZ Group, including ANZ Staff Super. The Trustee adopts ANZBGL's remuneration arrangements, with no entity specific changes required.

ANZBGL's CPS 511 remuneration disclosure has been prepared in accordance with APRA's Prudential Standard CPS 511. The qualitative disclosures (which explain ANZBGL's remuneration framework, governance and approach) apply to ANZ Staff Super. The quantitative disclosures (which include remuneration amounts and outcomes) relate to ANZ Banking Group Limited only.

Remuneration outcomes for relevant ANZ Staff Super management personnel are disclosed in the Scheme's annual financial report.

ANZBGL's CPS 511 remuneration disclosure for the 2025 financial year is available [here](#).

ANZ Staff Super's annual financial report is available [here](#).